



Building Bright Futures

OFFICIAL MINUTES

REGULAR MEETING
BOARD OF EDUCATION

June 11, 2015
Board Room

Jeffco Public Schools
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Study/Dialogue Session

1.01 Location: Board Room, Education Center (streaming)

1.02 Strategic Plan Draft

The study session was called to order at 5:30 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, June 11, 2015. The Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; Jill Fellman, Treasurer; and, John Newkirk, Secretary. Dan McMinimee, Superintendent, represented the administration.

PURPOSE: The Board of Education received the recommendations of the district strategic planning team.

DISCUSSION: The staff presentation highlighted stakeholder involvement, system alignment to prepare for the graduates' competencies in content mastery, civic/global engagement, communication, critical thinking/creativity, and self-direction/personal responsibility; and, three priority strategies to move the system and community to support the 2020 vision of a Jeffco graduate.

CONCLUSION: The Board will receive more information as the strategic plan develops further to include specific measurable goals.

1.03 Acuity Results

PURPOSE: The Board of Education received an update on Acuity results for the 2014/2015 school year.

DISCUSSION: The staff presentation explained the redesign of the assessment to align with Colorado Academic Standards for English language arts and mathematics, three test windows, most schools testing twice (beginning/end of year), increased rigor as the year progressed. Highlights were provided related to Math Expressions as staff is still collecting data on program evaluation. Scale scores increased in both English language arts and mathematics, demonstrating student learning by end of year. Board discussion covered implementation, professional development, instruction and disaggregated data.

CONCLUSION: The Board will receive additional reports by school and effect size once staff has the opportunity to run that data.

2. Preliminary

2.01 Call to Order-6:38 p.m.

A regular meeting was called to order at 6:38 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, June 11, 2015. Breaks were taken from 6:30 p.m. to 6:38 p.m., and 9:25 p.m. to 9:36 p.m.

2.02 Welcome to Audience

2.03 Pledge of Allegiance

2.04 Roll Call

Roll call indicated the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; Jill Fellman, Treasurer; and, John Newkirk, Secretary. Dan McMinimee, Superintendent, represented the administration.

2.05 Approve Agenda

Motion #1 (Motion to Approve Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education approved the agenda for the regular business meeting of June 11, 2015 as revised with the removal of Consent agenda items 6.15, Recommendation for Dismissal of a Teacher; and, the movement of Consent agenda items, 6.04, Monitoring: Staff Treatment; and, 6.12, Administrative Appointments, to the Discussion agenda, items 7.02 and 7.03, for five minutes of discussion each or less, as needed; and, Consent agenda item 6.08, November 3, 2015 Intergovernmental Agreements for Conduct of Regular Biennial Election, rescheduled to the June 18 special meeting agenda.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

3. Honors, Recognition and School Reports

3.01 44th Annual District Purchase Awards-Art Exhibits 2015

The Board of Education recognized the following students, and their art teacher, who exhibited in the Equity and Excellence, Elementary, Middle, and Senior High art shows this past spring. The artwork has been purchased by the district for display in the Board room for one year and in the Education Center for years to come. Laurah Duff/Wheat Ridge High School for 'Railroad Crossing,' Tammy McKenzie, art teacher; Wyatt Gerry/Chatfield High School for 'Milky Platte,' Linda Martin, art teacher; Mitch Kraft/Dennison Elementary for 'Found Objects,' Joe Adducci, art teacher; Laurel Neal/Mandalay Middle School for 'Hero of Another World,' Candice Wirth-Kleinbub, art teacher; Asher Richter/Weber Elementary for 'African Kente Cloth,' Shannon Sage, art teacher; Grace Rouzaud/Golden High School for 'Sleeping Smaug,' Tracy Hamm, art teacher; Dayana Salazar Banuelos/Stein Elementary for 'Turtle,' Renee Jayne, art teacher; Emerson Sawyer/Dennison Elementary for 'The Nutcracker,' Joe Adducci, art teacher; Daphne Wilkerson/Bear Creek K8 for 'Egyptian Art,' Angelica Medina, art teacher; Jocelyn Withman/Vanderhoof Elementary for 'Leaping Lizard,' Laurie Counterman, art teacher.

3.02 Destination Imagination Global

The Board of Education recognized the eleven Destination Imagination teams from Jeffco Schools that qualified at the state level competition to compete in the Global Finals held in Knoxville, Tennessee: Compass Montessori Elementary/Feary Tales, Dennison Elementary/Lose to Win, Compass Montessori Middle/Brand Aid, Manning School/Improv Games, Conifer/Columbine High Schools' Making Waves, Green Mountain High School/Lose to Win, and Lakewood/Wheat Ridge High Schools' Improv Games teams.

3.03 Colorado History Teacher of the Year: Deborah E. Marshall

The Board of Education recognized Coronado Elementary teacher Deb Marshall for being named the 2015 Colorado History Teacher of the Year by the Gilder Lehrman Institute of American History.

3.04 4A Boys Baseball State Champions: Green Mountain High School

The Board recognized the Green Mountain High School boys baseball team for capturing, back-to-back, the 4A state baseball championship with coach Brad Madden.

3.05 4A Girls Swimming State Champions: Evergreen High School

The Board recognized the Evergreen High School girls swimming and dive team for their 4A state championship team as well as individual state champion performances, coached by Jeanne Godaire.

4. Public Agenda Part One

4.01 Correspondence –June 11, 2015

4.02 Public Comment (Agenda Related)

Wendy McCord – Indian Hills – regarding agenda items 6.04, Monitoring: EL-4, Staff compensation; 8.01, Policy Review: EL-3, Staff Treatment; 6.12, Adoption: Tentative Agreement-CSEA; 6.13, Supplemental Funds; and 4.01, Correspondence, and valuing, supporting teachers.

Amanda Stevens – Lakewood – regarding agenda item 7.01, CASB Value for Jeffco Schools, and leadership skills in listening, support for CASB membership.

Jonna Levine, Shawna Fritzler, Bob Zachman, Mary Parker, Ali Lasell, Sally Kate Tinch, Annie Bitsie, Wendi Strom, Melissa Martini, Jodi Lundin, Diane Meyers – Arvada - regarding agenda item 5.01, 2015/2016 Proposed Budget, and mismanagement of district resources, no transparency.

Susan Miller – Golden – regarding agenda item 1.03, Acuity Results, and Math Expressions curriculum.

Bobbi Sanchez – Lakewood – regarding agenda item 7.03, Administrative Appointments, and concern with appointment of Devan Crean.

Alex B. Bolton – N/A – regarding agenda item 5.03, 2015/2016 Budget Development Board Direction, and support for equal funding of all schools.

Donna Jack, Karen Pautler, Kathryn Isenberger, Tamara Stubbs, Lucy Powers – Evergreen – regarding agenda items 5.01, 2015/2016 Proposed Budget, 5.03, 2015/2016 Budget Development Board Direction, 6.13, Tentative Agreement: CSEA, 6.14, Supplemental Funds, 7.01, CASB Value for Jeffco Schools, 7.03, Administrative Appointments, and support for facilities built within budget and superintendent administrative appointments, against CASB membership and Certificates of Participation (COPs).

Delores Kopp, John Whiteside, Louise Whiteside, Michael Howell – Evergreen – regarding agenda items 5.01, 2015/2016 Proposed Budget, 5.03, 2015/2016 Budget Development Board Direction, 6.13, Tentative Agreement: CSEA, 6.14, Supplemental Funds, 7.01, CASB Value for Jeffco Schools, and building facilities without COPs.

Darrin Levy – Edgewater – regarding agenda item 5.03, 2015/2016 Budget Development Board Direction, and support for charter funding equalization and teacher compensation offered.

5. Public Hearing: 2015/2016 Budget

5.01 2015/2016 Proposed Budget (EL-5, 6)

The chief financial officer presented information for the proposed budget including the specific areas requested on May 26 of charter mill levy equalization and additional compensation for licensed staff. With the assistance of the chief human resources officer, the Board received information to cover the new proposals.

5.02 Public Hearing: 2015/2016 Proposed Budget-Comment Sign Up

Maureen Elmaleh, Jong Kim, Patty Besch, Mary Ross, Mary Young, Marcie Safe – Arvada – regarding facility needs at Sierra Elementary School and leadership on multiple potential solutions.

Rep. Lang Sias, Chris Ball, Michael Thomas, Robert Wood/Excel Academy Board of Directors – Arvada – regarding multi-year planning for charter funding and support for additional funding for equalization.

Tracy Nolan – Arvada – regarding support for a Leyden Rock neighborhood K8 school.

Derec Shuler, Mary Beth Smaldone, Brian Delauro, Lisa Paris, Thuy Patton – Golden – regarding support for charter equalization.

Marc Stover – Arvada – regarding support for use of Certificates of Participation (COPs) for a new school in Candelas.

Brian Thorson – Arvada – regarding support for use of Certificates of Participation (COPs) for new schools to meet future needs in northwest Arvada.

Erik Velapoldo, Charlae Callejas, Kristy Hyde, Emily Vera/Meiklejohn parents – Arvada – regarding support for use of Certificates of Participation (COPs) as fiscally responsible solution for thousands of expected students.

Lisa Cook – Westminster – regarding support for \$2.4 million to equalize teacher compensation.

Marnie McKissack, Ellyse McKissack, Ella Thomas, Haley Norris – students – regarding support of the Brain Wise program.

5.03 2015/2016 Proposed Budget: Final Board Direction (EL-5, 6)

Board members discussed their priorities for the 2015/2016 budget.

Motion #2 (Motion on Budget Direction): Upon motion by Mr. Witt, second by Mr. Newkirk, the Board of Education voted to authorize the budget as itemized in the spreadsheet that was just presented by the district, with the change that additional capital transfer at \$3 million, the change already made, and with the change that the substitute pay increase line stays at zero with anticipation that money will be found in the amount of \$500,000 to address substitute teacher pay in Student-Based Budgeting funds.

Motion by Mr. Witt, second by Mr. Newkirk
Final Resolution: Motion Carries
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt
Nay: Ms. Dahlkemper, Ms. Fellman

6. Consent Agenda

Motion #3 (Motion to Approve Consent Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education approved the Consent agenda as revised: 6.01, Approval of Minutes-April 16, 2015; 6.02, Approval of Minutes-May 7, 2015; 6.03, Approval of Minutes-May 26, 2015; 6.04, Monitoring: EL-4, Staff Compensation; 6.05, Monitoring: EL-6, Financial Administration; 6.06, Resolution: Designated Election Official (EL-1, Global Executive Constraint; GP-1, Governance Commitment); 6.07, Resolution: Supplemental Appropriation FY 2014/2015 (EL-5, Financial Planning/Budgeting); 6.08, Resolution: Authorizing Use of FY 2014/2015 Fund Balance (EL-5, Financial Planning/Budgeting); 6.09, Employment (EL-3, Staff Treatment); 6.10, Resignations/Terminations (EL-3, Staff Treatment); 6.11, Licensed Teacher Exchange (EL-3, Staff Treatment); 6.12, Adoption: Tentative Agreement-Classified School Employee Association (CSEA) (EL-3, Staff Treatment); 6.13, Supplemental Funds June 2015 (EL-11, Communication and Counsel to the Board); 6.14, Contract Renewal: Follett Library Services (EL-7, Asset Protection); 6.15, Contract Award: Microsoft Volume Licensing Enrollment for Education Solutions (EL-7, Asset Protection).

Motion by Mr. Newkirk, second by Ms. Fellman
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

7. Discussion Agenda

7.01 CASB Value for Jeffco Schools (EL-11)

Motion #4 (Motion on CASB Membership): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education voted to continue as a member of the Colorado Association of School Boards (CASB).

Ken Delay, executive director of CASB, responded to Board questions. Having stated she doesn't believe a conflict of interest exists, Ms. Dahlkemper recused herself following Mr. Newkirk's question of a relationship between CASB and the non-profit agency which employs Ms. Dahlkemper. The Board majority accepted her recusal.

Motion by Mr. Newkirk, second by Ms. Fellman
Final Resolution: Motion Fails
Yea: Ms. Fellman
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt
Abstained: Ms. Dahlkemper

7.02 Monitoring: EL-3, Staff Treatment

Motion #5 (Motion to Approve Monitoring Report): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board voted to approve the monitoring report on Board executive limitation policy 3, Staff Treatment, as presented.

Questions were responded to regarding the deployment of the next employee survey, student survey (Make Your Voice Heard), and pay adjustments on the 325 grievances filed (318 on evaluation ratings).

Motion by Ms. Dahlkemper, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

7.03 Administrative Appointments (EL-3)

Motion #6 (Motion on Administrative Appointments): Upon motion by Mr. Newkirk, second by Mr. Witt, the Board voted to approve the administrative appointments as presented.

Questions were responded to regarding the qualifications of the communications marketing administrative appointment, news/journalist sources used, and Communications purchased services budget.

Motion by Mr. Newkirk, second by Mr. Witt

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

8. Policy Work

8.01 Policy Review: EL-3, Staff Treatment

The Board discussed policy statements #6, ...to protect confidential information, #8, ...to provide staff with an opportunity to become familiar with their rights under this policy; #9, ...to provide opportunities for staff to give input into discussions that impact them; and how much the district has spent when teachers call in sick.

8.02 Policy Review: EL-4, Staff Compensation

Mr. Witt and Mr. Newkirk suggested three revisions to be brought forward to the Board for action at a later date.

9. Public Agenda Part Two

9.01 Public Comment (Not on Agenda)

Pam Passarelli, Randy Stafford – Littleton – regarding bullying of athletes by coaches.

Lisa Paris – N/A – regarding attendance at first board meeting, charter equalization, teacher turnover, dyslexia, use of funds now.

10. Develop Next Agenda

10.01 Board Work Calendar

10.02 Special and Regular Meetings of June 18 and 25, 2015

11. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:52 p.m., Thursday, June 11, 2015. The next regular meeting of the Board of Education is scheduled for September 3, 2015.



Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the district on September 3, 2015.


Secretary of the Board of Education
President of the Board of Education

Attachment A - resolution - Designated Election Official
Attachment B - resolution - Supplemental Appropriation 2014/2015
Attachment C - resolution - Authorizing Use of Beginning Fund Balance 2014/2015
Attachment D - CSEA agreement